



Voting results AGM 2024

Annual General Meeting of Shareholders TKH Group N.V., 't Hagen, Scholtenhagenweg 36, Haaksbergen, the Netherlands, on Tuesday May 7, 2024, at 13:30 p.m. (CEST)

For each item for voting on the agenda counts:

- a. Number of shares for which valid votes were cast: 39,747,415.
- b. Percentage of the issued capital represented by the shares held by third parties referred to under a.: 99.7%.
- c. Total number of valid votes cast: 39,747,415.

Agenda item		Votes			Adopted (votes in %)
		For	Against	Abstain	
2c	Remuneration report for the 2023 financial year (advisory vote)	39,055,918	687,635	3,862	98.3
2d	Proposal to adopt the annual financial statements for the 2023 financial year	39,706,167	210	41,038	99.9
2f	Proposal to declare the 2023 dividend and make it payable	39,744,454	210	2,751	100.0
2g	Discharge of the members of the Executive Board for their management duties in the financial year 2023	39,331,030	373,361	43,024	99.0
2h	Discharge of the members of the Supervisory Board for their supervisory duties in the financial year 2023	39,330,730	373,661	43,024	99.0
3d	Proposal to the general meeting to re-appoint Mrs. M. Schöningh as a member of the Supervisory Board, if the general meeting does not invoke its right of recommendation	39,707,798	36,686	2,931	99.9
3f	Proposal to the general meeting to appoint Mrs. J. Peek as a member of the Supervisory Board, if the general meeting does not invoke its right of recommendation	39,743,165	1,219	3,031	100.0
4a	Adoption of the renewed Remuneration Policy for the Executive Board (vote)	39,253,320	489,041	5,054	98.8
4b	Adoption of the renewed Remuneration Policy for the Supervisory Board (vote)	39,740,343	2,273	4,799	100.0
5a	The issue of ordinary shares and cumulative financing preference shares	39,425,924	317,740	3,751	99.2
5b	The restriction or exclusion of shareholders' pre-emptive rights regarding the issue of shares referred under a	39,662,813	81,751	2,851	99.8
6	Proposal to authorize the Executive Board to acquire shares in the Company	39,737,944	1,415	8,056	100.0
7	Proposal to authorize the Executive Board to reduce issued capital by cancelling ordinary shares	39,744,454	210	2,751	100.0

Haaksbergen, May 8, 2024