



Voting results AGM 2022

Annual General Meeting of Shareholders TKH Group N.V., Restaurant 't Hagen, Scholtenhagenweg 36, Haaksbergen, the Netherlands, on Tuesday April 26, 2022, at 13:00 p.m. (CEST).

For each item for voting on the agenda counts:

- a. Number of shares for which valid votes were cast: 41,002,482.
- b. Percentage of the issued capital represented by the shares held by other parties referred to under a.: 99.7%.
- c. Total number of valid votes cast: 41,002,482.

Agenda item		Votes			Adopted (votes in %)
		For	Against	Abstain	
2b	Remuneration report for the 2021 financial year (advisory vote)	25,121,611	15,879,773	1,098	61.3%
2c	Proposal to adopt the annual financial statements for the 2021 financial year	40,930,699	0	71,783	100.0%
2e	Proposal to declare the 2021 dividend and make it payable	41,001,960	0	522	100.0%
2f	Discharge of the members of the Executive Board for their management duties	38,805,329	374,640	1,822,513	99.0%
2g	Discharge of the members of the Supervisory Board for their supervisory duties	38,805,029	2,116,199	81,254	94.8%
3	Proposal to reappoint Mr. H.J. Voortman MSc as a member of the Executive Board	40,977,143	4,402	20,937	100.0%
4d	Proposal to the shareholders at the AGM to reappoint Mr. R.L. van Iperen as a member of the Supervisory Board, if the shareholders do not invoke their right of recommendation	39,198,339	1,781,793	22,350	95.7%
4f	Proposal to the shareholders at the AGM to appoint Mr. P.W.B. Oosterveer as a member of the Supervisory Board, if the shareholders do not invoke their right of recommendation	40,941,062	40,483	20,937	99.9%
5	Proposal to appoint the external auditor to audit the annual financial statements for the 2023 financial year	40,997,048	4,402	1,032	100.0%
6a1	Appointment of the Executive Board as the competent authority to decide on the issue of ordinary shares and cumulative financing preference shares	40,973,389	27,321	1,772	99.9%
6a2	Appointment of the Executive Board as the competent authority to decide on the restriction or exclusion of shareholders' pre-emptive rights with respect to the issuance shares referred to under 6a1	40,952,050	48,660	1,772	99.9%
7	Proposal to authorize the Executive Board to acquire shares in the company	40,991,625	1,750	9,107	100.0%

Haaksbergen, May 2022