

Voting results AGM 2025

Annual General Meeting of Shareholders TKH Group N.V., 't Hagen, Scholtenhagenweg 36, Haaksbergen, the Netherlands, on Thursday May 15, 2025, at 13:30 p.m. (CEST)

For each item for voting on the agenda counts:

- a. Number of shares for which valid votes were cast: 39,760,492.
- b. Percentage of the issued capital represented by the shares held by third parties referred to under a.: 99.7%.
- c. Total number of valid votes cast: 39,760,492.

Agenda item		Votes			Adopted votes in %
		For	Against	Abstain	
2b	Remuneration report for the 2024 financial year (advisory vote)	39,749,910	8,823	1,759	99.8
2c	Proposal to adopt the annual financial statements for the 2024 financial year	39,640,521	76,968	43,003	99.7
2e	Proposal to declare the 2024 dividend and make it payable	39,682,020	76,968	1,504	99.8
2f	Discharge of the members of the Executive Board for their management duties in the financial year 2024	39,513,357	194,788	52,347	99.4
2g	Discharge of the members of the Supervisory Board for their supervisory duties in the financial year 2024	39,512,357	195,788	52,347	99.4
3d	Proposal to the general meeting to re-appoint Mr. J.M. Kroon as a member of the Supervisory Board, if the general meeting does not invoke its right of recommendation	38,211,202	1,547,490	1,800	96.1
3f	Proposal to the general meeting to re-appoint Mrs. C.W. Gorter as a member of the Supervisory Board, if the general meeting does not invoke its right of recommendation	37,925,968	1,820,924	13,600	95.4
4a	Proposal to appoint Deloitte as external auditor to audit the annual financial statements for the financial years 2026 and 2027	39,757,701	151	2,640	100.0
4b	Proposal to appoint Deloitte to assure the sustainability statements for the financial years 2025, 2026 and 2027	39,757,702	150	2,640	100.0
5a	The issue of ordinary shares and cumulative financing preference shares	39,557,619	200,819	2,054	99.5
5b	The restriction or exclusion of shareholders' pre-emptive rights regarding the issue of shares referred under a	39,736,914	21,663	1,915	99.9
6	Proposal to authorize the Executive Board to acquire shares in the Company	39,681,757	77,143	1,592	99.8
7	Proposal to authorize the Executive Board to reduce issued capital by cancelling ordinary shares	39,758,683	280	1,529	100.0

Haaksbergen, May 22, 2025