

## Voting results

**Annual General Meeting of Shareholders TKH Group N.V.  
7 May 2020 at 13.00 at TKH Group NV, Spinnerstraat 15, in Haaksbergen**

For each item for voting on the agenda counts:

- a. Number of shares for which valid votes were cast: 41,532,414
- b. Percentage of the issued capital represented by the shares held by other parties referred to under a.: 99.6%
- c. Total number of valid votes cast: 41,532,414

Agenda item		Votes			Adopted (votes in %)
		For	Against	Abstain	
2b	Remuneration report for the 2019 financial year (advisory vote)	37,502,353	1,919,610	2,110,451	95.13%
2c	Adoption of the annual financial statements for the 2019 financial year	41,503,308	132	28,974	99.99%
2e	Declaration of the dividend for 2019 and the timing of its payment	40,757,967	506,760	267,687	98.77%
2f	Discharge of the members of the Executive Board for their management duties	41,502,979	450	28,985	99.99%
2g	Discharge of the members of the Supervisory Board for their supervisory duties	41,502,979	450	28,985	99.99%
3a	Remuneration Policy Executive Board	40,267,928	1,250,323	14,163	96.99%
3b	Remuneration Policy Supervisory Board	41,500,623	31,791	0	99.92%
4d	Proposal to reappoint Mr. R.L. van Iperen as a member of the Supervisory Board	41,494,287	38,127	0	99.91%
4f	Proposal to appoint Mrs. M. Schöningh MBA as a member of the Supervisory Board	41,497,279	450	34,685	99.99%
5	The engagement of the external auditor to audit the annual financial statements for the 2021 financial year	41,503,440	28,974	0	99.93%
6	Authorization of the Executive Board to acquire shares in the company	41,018,689	507,040	6,685	98.78%
7a1	Reappointment of the Executive Board as the competent authority to decide on the issuance of ordinary shares and cumulative financing preference shares	41,517,771	14,643	0	99.96%
7a2	Reappointment of the Executive Board as the competent authority to decide on the restriction or exclusion of shareholders' pre-emptive rights with respect to the issuance shares referred to under 7a1	41,483,293	49,121	0	99.88%

Haaksbergen, 15 May 2020