

## TKH Group Political Involvement Policy

TKH is committed to integrity in all its operations. We believe that business decisions should be based on merit, transparency, and fair competition, free from political influence. TKH maintains a strict policy against direct political involvement, lobbying, and political contributions.

This policy works in conjunction with other TKH Group policies, for example but not limited to the Code of Conduct and the Anti-Corruption and Anti-Bribery Policy, addressing relevant and material environmental, social, and governance (ESG) themes including our related goals and ambitions.

### Objectives and Strategy

To uphold our commitment, TKH adheres to the following principles:

- **No Political Activities or Lobbying:** TKH and its operating companies do not directly engage in political activities in any country or region where they operate. We do not undertake direct lobbying activities or attempt to influence political decision-making. We do not pay a lobbyist to lobby for us, to influence political decision-making.
- **No Political Contributions:** TKH does not make financial or in-kind political contributions to any political party, candidate, or potential beneficiary. We do not promise, offer, give, or authorize anything of value with the intent to improperly influence political outcomes.
- **Industry Association Membership:** Operating companies may be members of local industry associations, trade groups, or standardization bodies. Participation in these organizations is limited to professional, industry-related topics and will not be used as a vehicle for political lobbying or contributions.
- **Gifts and Sponsorships:** Any corporate gifts, sponsorships, or hospitality provided in the context of professional engagements must strictly comply with the Anti-Corruption & Anti-Bribery Policy. No gift or sponsorship may be given with the intent to improperly influence a political decision or outcome.
- **Accurate Record Keeping:** All business transactions, including any permissible industry association fees or sponsorships, must be properly recorded in accordance with TKH's financial procedures and be available for inspection and verification. On a frequent basis, each operating company must report all memberships and sponsorships to TKH Group.
- **Approval process:** Any proposed activities that may have political implications, including new industry association memberships, sponsorships, or public statements on political matters, must be submitted to TKH Group for prior written approval.

### Responsibility and Accountability

1. **Executive Board:** Ultimately responsible for incorporating this policy into the TKH Group ensuring TKH's political neutrality. The CEO of TKH Group oversees the implementation across the group.



2. **Director Sustainability:** Supports the Executive Board in the operational implementation of the policy. In addition, responsible for monitoring compliance with this policy and providing guidance on permissible industry engagements.
3. **Management Team of Operating Companies:** Responsible for implementing the policy and actions within their organization, overseen by the CEO of the operating company, who reports to the CEO of TKH Group. Responsible for ensuring that local operations do not engage in political activities, lobbying, or unauthorized contributions. Managing Directors ensure that industry association memberships are strictly professional in nature.

## Approval and Review

This policy is subject to periodic review to ensure its continued relevance and effectiveness. It is approved by the Management Board and will be updated as necessary to reflect changes in legislation, organizational structure, or best practices.

### *Document Control History*

| Version | Date     | Description      | Approved By                                                                    |
|---------|----------|------------------|--------------------------------------------------------------------------------|
| 1.0     | May 2026 | Initial approval | Derk Postma -<br>Member of the Management Board<br>and Director Sustainability |
|         |          |                  |                                                                                |