



STATEMENT

TKH Group and its subsidiaries are firmly committed to the respect and protection of all forms of human rights and to all international human rights standards.

We have included provisions regarding the respect and protection of human rights in both our Code of Conduct and the Code of Supply. Our policy is not to tolerate any violation of human rights. We use the OECD Guidelines as a reference framework to enable us to quickly identify potential risks. These OECD Guidelines refer to the Universal Declaration of Human Rights, which states that all parties in society, including companies, are obliged to respect and protect human rights. As part of the assessment we carry out with suppliers in the context of our Code of Supply, we ask suppliers about their human rights record and discuss possible areas in which discrimination, the right to social security, and the risk of child labor in the chain may be an issue.

To further TKH's commitment to human rights and in recognition of our guiding principles of integrity, responsibility and transparency, we have thoroughly reviewed our risk assessment procedures to prevent potential misuse of our technologies which is meant to protect the environment and increase safety and security.

This has led to additional steps to extend our due diligence on customers as outlined in the United Nations Guiding Principles on Business and Human Rights (UNGP). Implementing the UNGP will require all TKH activities to perform human rights due diligence to identify, prioritize and address high risk impact areas, based on products, regions and customers supplied to, potentially leading to amongst others not supplying customers and ceasing the relationship. The implementation of these procedures in the course of 2025 is also referenced in TKH's 2024 Annual Report.

TKH Group N.V.