



TKH Group NV

ANNUAL GENERAL SHAREHOLDERS
MEETING

15 MAY 2025

SMART TECHNOLOGIES <

Important information – disclaimer

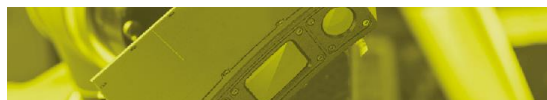
Cautionary note regarding forward looking statements

Statements included in this presentation that are not historical facts (including any statements concerning investment objectives, other plans and objectives of management for future operations or economic performance, or assumptions or forecasts related thereto) are forward-looking statements. These statements are only predictions and are not guarantees. Actual events or the results of our operations could differ materially from those expressed or implied in the forward-looking statements. Forward-looking statements are typically identified by the use of terms such as "may", "will", "should", "expect", "could", "intend", "plan", "anticipate", "estimate", "believe", "continue", "predict", "potential" or the negative of such terms and other comparable terminology.

The forward-looking statements are based upon our current expectations, plans, estimates, assumptions and beliefs that involve numerous risks and uncertainties. Assumptions relating to the foregoing involve judgments with respect to, among other things, future economic, competitive and market conditions and future business decisions, all of which are difficult or impossible to predict accurately and many of which are beyond our control. Although we believe that the expectations reflected in such forward-looking statements are based on reasonable assumptions, our actual results and performance could differ materially from those set forth in the forward-looking statements.

TKH – Technology leader with focus on automation and electrification

Innovative technologies that make the world more efficient and more sustainable



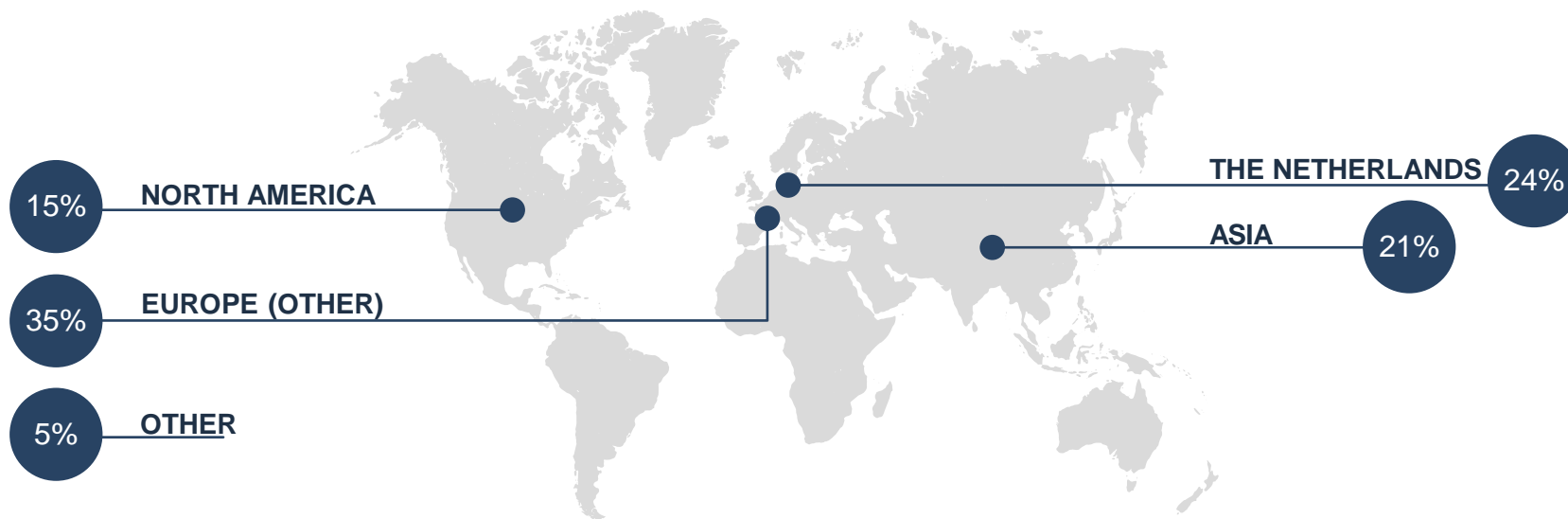
Smart Vision systems
28% of 2024 turnover



Smart Manufacturing systems
35% of 2024 turnover



Smart Connectivity systems
37% of 2024 turnover



Headcount

- 6,700 FTEs of which 750 in R&D and software development
- Entrepreneurial culture

Turnover

- 2024 €1,713m (2023: €1,848m)
- 17.6% turnover from innovations

ESG

- 71.6% of turnover linked to SDGs
- Frontrunner ambition

Customer and technology focussed

- >1,400 patents
- >30% technology proposition is software
- Market leadership in majority of activities

Financial highlights 2024

Turnover
€1,712.7m

2023: €1,847.5m
- 1.2% organically***

EBITA*
€203.9m

2023: €237.0m
- 7.5% organically***

ROS*
11.9%

2023: 12.8%

Adjusted net profit**
€98.9m

2023: €130.5m
- 24.2%

ROCE
15.2%

2023: 19.8%

Orderbook
€1,135.0m

Dec. 31, 2023: €970.1m

Innovations
17.6%

2023: 16.1%

As percentage of turnover

Net debt
€496.0m

Dec 31, 2023: €469.2m

* EBITA & ROS excluding one-off income and expenses (one-off net expenses in 2024 amounted to €4.0 million, 2023: one-off net expenses of €2.0 million)

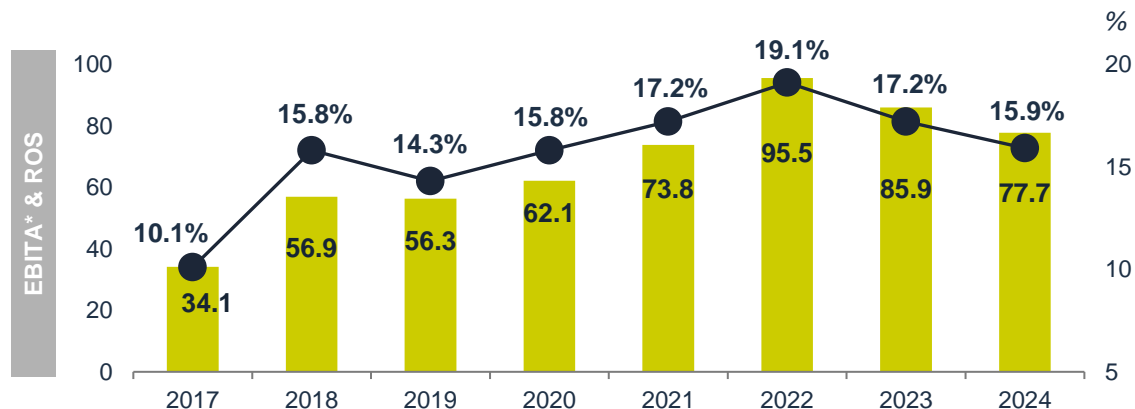
** Net profit before amortization of intangible non-current assets related to acquisitions (after tax) and one-off income and expenses attributable to shareholders. Amortization of intangible non-current assets related to acquisitions (after taxes) in 2024 of €17.7 million (2023: €16.5 million)

*** Adjusted for acquisitions, divestments, and currency effects

Developments Reporting Segments

Smart Vision systems – 2024 Results

(in million € unless stated otherwise)	2024	2023	Δ in %	Organic Δ in %
Turnover	489.6	500.5	- 2.2%	- 4.4%
<i>Added value</i>	60.6%	58.9%		
EBITA*	77.7	85.9	- 9.5%	- 12.8%
ROS	15.9%	17.2%		
Order book	139.9	124.0	+ 12.8%	



* EBITA excluding one-off income and expenses; One-off net expenses for Smart Vision systems amounted to €2.5 million in 2024 (2023: € 0.5 million).

Highlights 2024

Smart Vision Systems

- **Organic Turnover – 4.4% and EBITA – 12.8%**
 - Q4 very strong with a ROS of 22% - larger orders
 - Orderintake increase

Security Vision – segment

- Turnover declined slightly
- Orderintake increased – larger projects

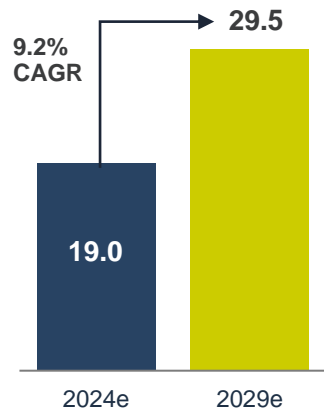
Machine Vision – segment

- 3D Vision turnover declined – but strong Q4
 - Battery and solar market weak
 - New customer wins - orderintake increased
- 2D Vision turnover increase – strong Q4 – larger orders
 - Integration steps – combined with reduced cost
 - Innovations support differentiating power – larger orders
 - One stop shop success – orderintake increased

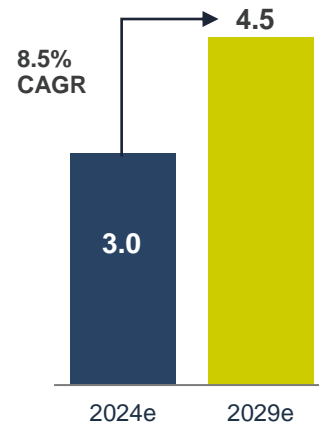
Smart Vision **systems**

Market data (in € bn)

Security Vision – TAM



2d & 3d Machine Vision - TAM



Source: Various market reports

Market drivers

Industry 4.0
automation
with **hands-off,**
eyes-off
manufacturing

Need for higher
productivity
and improved
quality

Automated and
higher levels of
safety and
security

Automatic
enforcement
and
monitoring of
infrastructure

Building blocks for growth

Technology leadership
strengthened with software and
AI

International position based on
technology leadership

Innovation with a strong R&D
roadmap

One stop shop solution
provider and best customer
centric service

Strong brands with excellent
reputation

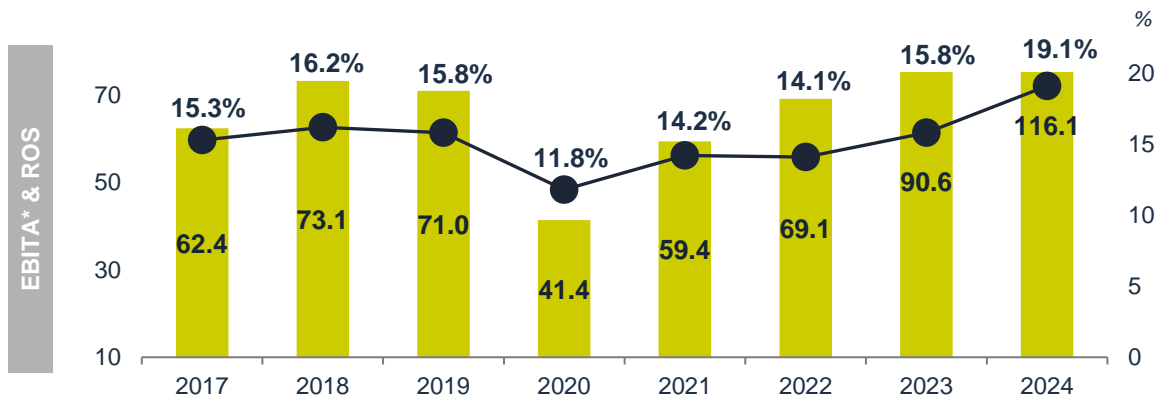
**Grow market
share
and take
advantage of
the growing
markets**

Machine Vision **video**

Smart Manufacturing Systems – 2024 Results

(in million € unless stated otherwise)

	2024	2023	Δ in %	Organic Δ in %
Turnover	608.8	573.6	+ 6.2%	+ 11.1%
<i>Added value</i>	<i>51.5%</i>	<i>50.5%</i>		
EBITA*	116.1	90.6	+ 28.1%	+ 31.1%
ROS	19.1%	15.8%		
Order book**	501.5	631.3	- 20.6%	-15.2%



* EBITA excluding one-off income and expenses

** The order book as of 31 December 2023 includes the order book of the divested companies HE System Electronic and EKB Groep for a total of €40.0 million

Highlights 2024

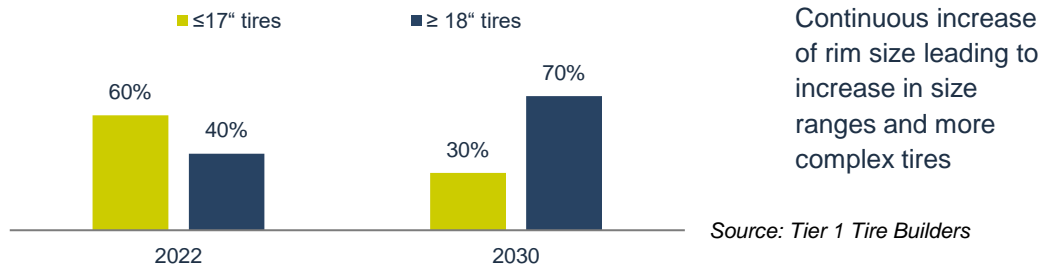
Tire Building systems

- **Organic Turnover + 11.1% and EBITA + 31.1%**
 - Catch-up effect of deliveries from earlier periods
 - Orderintake decrease – mainly Tier 1
 - 4 important drivers for customer investments continue
- **UNIXX technology – confirmed strong driver for future growth**
 - Positive feedback from launching customer
 - Unique technology to address urgent needs
 - UNIXX Beltmaker & Revolute – successful
- **AI generated developments successfully introduced**

Key dynamics of tire building machine market

Drivers for demand in tire building machines

1. Increase in rim size



2. Reshoring



+/- 70% produced in Asia (low cost), whilst sales mostly in EU and USA

3. Increase in number of tire specifications



Continuous increase in types of tires leading to smaller batch sizes being produced

4. Sustainability



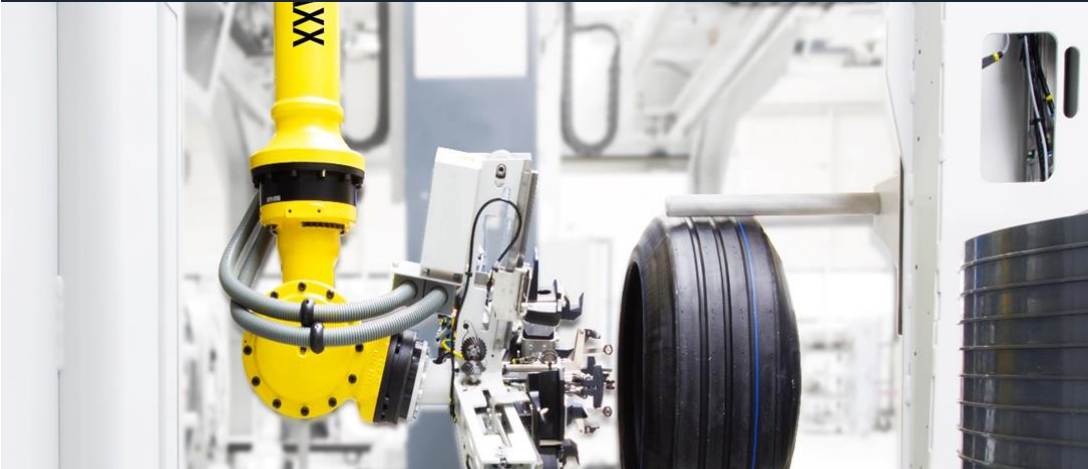
Need for more sustainable tires

- Lower rolling resistance
- Longer lifetime / mileage
- Lower noise level
- Lower weight
- Environmentally friendly materials
- Able to withstand higher forces

For tire manufacturers: added complexity whilst maintaining efficiency

UNIXX: next generation tire building machines

UNIXX: highly automated, meeting demand for complexity



Unprecedented solution

- Very high level of automation
- Highly flexible
- Shorter new tire development process
- Handles advanced high-tech components
- Full track & trace
- Lower cost

Increased tire quality

- More accurate components
- Less weight
- Better performance
- Less energy
- Less waste

Building blocks for growth

Technology & market leadership

Enlarge addressable market with tire component production modules

Breakthrough superior UNIXX technology

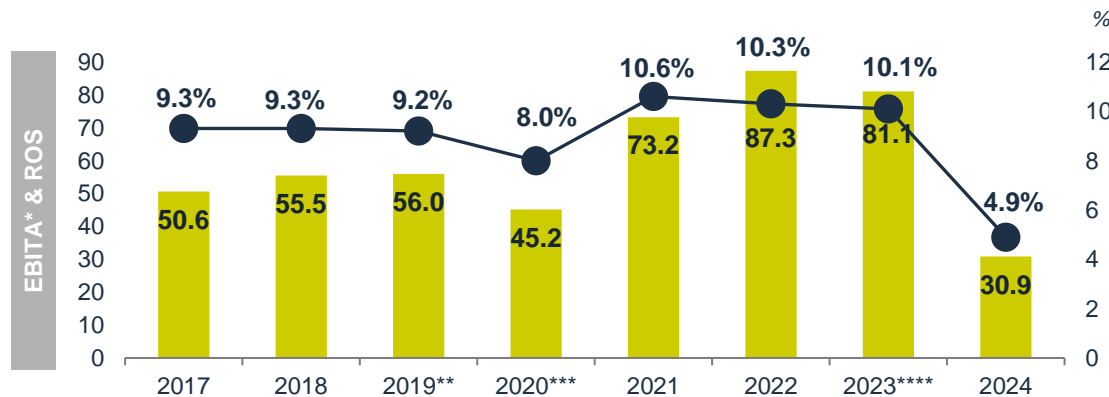
Strong service proposition with potential to expand

Grow market share and take advantage of growing market through our technology leadership

UNIXX video

Smart Connectivity Systems – 2024 Results

(in million € unless stated otherwise)	2024	2023	Δ in %	Organic Δ in %
Turnover	631.9	800.5	- 21.1%	- 9.2%
<i>Added value</i>	<i>44.0%</i>	<i>41.8%</i>		
EBITA *	30.9	81.1	- 61.9%	- 42.9%
ROS	4.9%	10.1%		
Order book	493.6	214.8	+ 129.8%	



* EBITA before one-off income and expenses

** In Aug 2019, CCG was divested (2018 EBITA €14.3m, turnover €184m)

*** In Jan 2020, ZTC was divested (2019 EBITA €5.0m, turnover €67.5m)

**** In Sept 2023, Connectivity distribution France was divested (2022 EBITA €19.6m, turnover €129.3m)

Highlights 2024

Smart Connectivity Systems

- Organic Turnover – 9.2% and EBITA – 42.9%
 - Divestment of Connectivity distribution in France
 - Contribution of strategic investment program
 - Start-up and ramp-up costs of the new factories – Eemshaven and Rawich

Electrification (48%)

Offshore

- Record high orderintake of €336 million
- Start-up and ramp-up cost – negative result
- Eemshaven – confirmed State of the Art facility

Onshore

- Decrease in turnover – continued destocking
- Increased order intake – high voltage contribution
- Internationalisation

Digitalization (29%)

- Strong turnover decrease – postponement network investments
- Substantial cost reduction program – consolidation production

Powering the sustainable future of energy

Divestments

ZTC

Copper data cables
2018
Turnover: €67m
EBITA: €5m

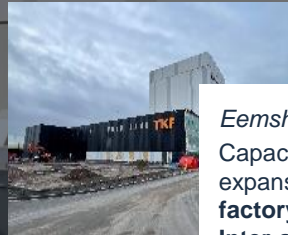


Industrial connect
2019
Turnover: €184m
EBITA: €14.3m.



French distribution
connectivity solutions
2023
Turnover: €129m
EBITA: €19.5m

Investments



Eemshaven
Capacity
expansion **new**
factory **Offshore**
Inter-array cables



Lochem
Expansion
factory for
Medium & High
Voltage cables

2019

2020

2021

2022

2023

2024

€380m in turnover divested of commodity related activities
in Smart Connectivity

€150m capex in Electrification
Capacity expansions into high & medium voltage
Capacity expansions into offshore wind inter-array cables

Securing additional
capacity to benefit
from Electrification
trends

Higher added
value, smart
technologies

Core competencies
creating market leadership
positions in offshore wind inter-
array market

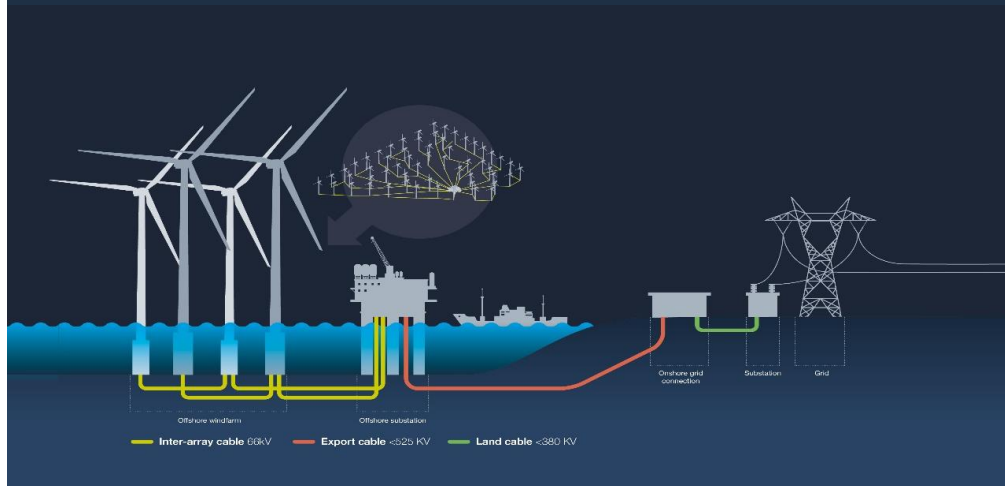
Innovations to address market
challenges in inter-array cables

Framework agreement with
TSO Tennet for high voltage
cables

Leading market position in
medium voltage in Netherlands,
well positioned for growth in
Europe

Offshore wind inter-array cables: **unique design**

Application: connecting wind-turbines



Unique Dry Inter-Array Cable Design



No use of lead or bitumen

- Recyclable & environmentally friendly
- Clean installation
- No risk of leaching chemicals or metals into the marine environment

Aluminium welded sheath

- Resulting in a 100 % dry design
- Longer durability
- Less materials needed (copper) – thinner cable and reduction of costs

Compact & robust

- Crush and impact resistant – less risks
- Easy installation, allowing cable laying in extremer weather conditions
- Protection of the fibre optic cable

TKH innovations to address market challenges



Environment

- Use of recycled materials in cable design
- Circularity of the design



Next generation 132 kV

- Innovative dry design, ready for the next generation wind energy



Floating wind

- Dynamic cable for floating wind



Monitoring systems

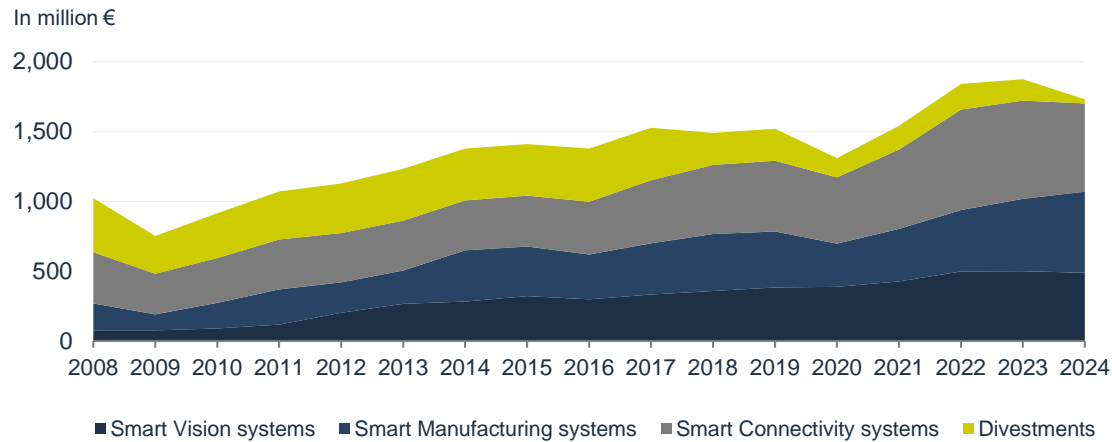
- Optical Strain Sensor
- Cable strain measurements
- AI

Inter-array cable **video**

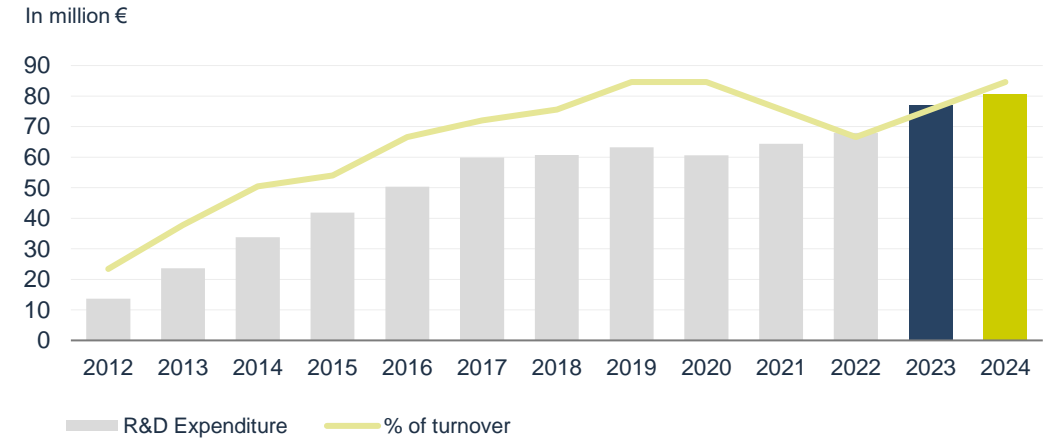
Evolution TKH

TKH's evolution into today's technology leader

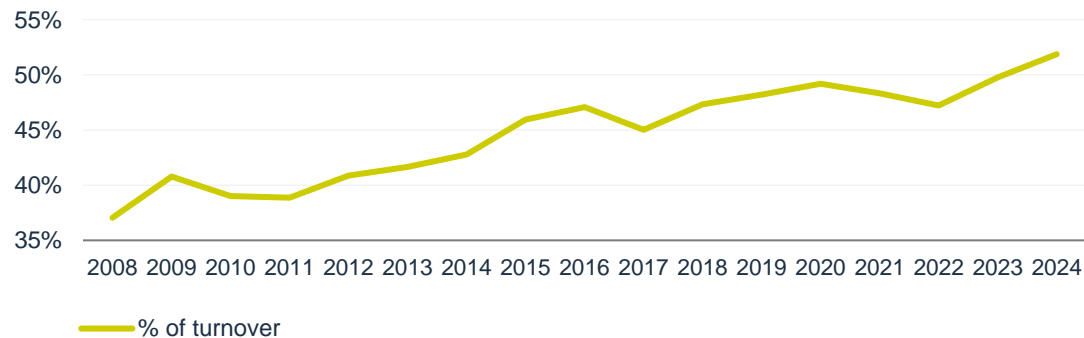
Development of turnover



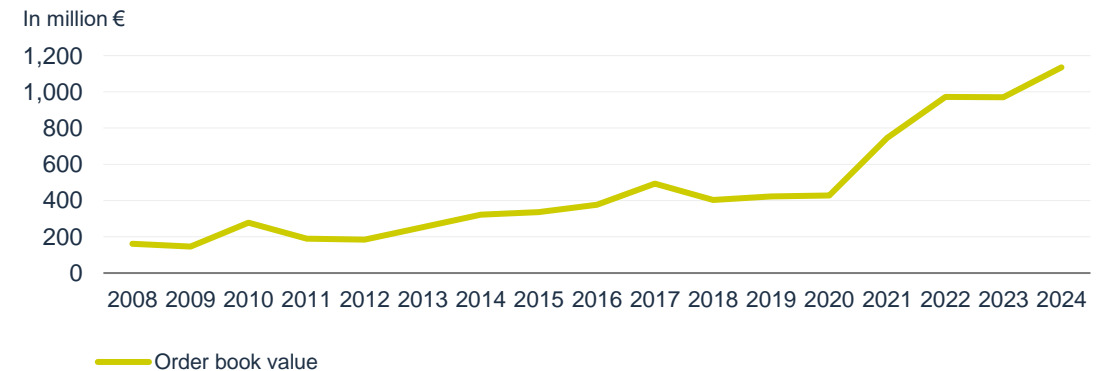
R&D expenditure



Development of added value %



Order book development



Next Phase: Focus & Optimization

Building Blocks

Unique technologies

Leading market positions

Enlarged production capacity

Enlarged AI & software proposition

Next phase: Focus & Optimization

Focus on Automation & Electrification

Optimizations through integrations and divestments

Proceeds to be invested in core technologies and excess cash to be returned to shareholders

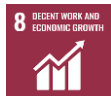
R&D competences, innovations, smart software, and AI will remain cornerstones to accelerate growth

ESG

Our sustainable value chain

Our Focus on SDGs

71.6% of turnover linked to SDGs



Electrification

Energy cables
Subsea cables

Automation

Machine vision inspection
Tire building systems
Specialty cables for industrial applications

Sustainable Communities

Mobility inspection
Mission critical communication
Parking guidance
Connectivity systems

Digitalization

Fibre Optic Cables

How we do it

non-financial KPIs FY 2024

CO₂e Footprint reduction (scopes 1&2)
Target 100% neutrality by 2030 (Compared to 2019)

70.3%
2023 64.3%

LTFR
Target < 1.0

0.7
2023 0.8

Satisfaction score
Customers
Target Average score above benchmark (7.8)

8.6
2023 8.6

Diversity
Female Executive and Senior Management
Target > 25% by 2030

21.6%
2023 19.2%

Illness rate
Target < 4.0%

3.97%
2023 3.85%

Satisfaction score
Employees
Target > 7.5

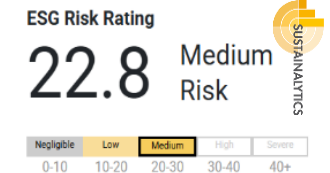
7.8
2023 7.8

How we are rated

rating agencies



CCC B BB BBB A AA AAA



Voluntary CSRD reporting 2024

Disclosure Requirements covered by the sustainability statements

ESRS 2 – General Disclosures Requirements

BP-1	General basis for preparation of the sustainability statements	84
BP-2	Disclosures in relation to specific circumstances	84-85
GOV-1	The role of the administrative, management and supervisory bodies	86-87
GOV-2	Sustainability matters addressed by management	86-87
GOV-3	Integration of sustainability-related performance in incentive schemes	87
GOV-4	Statement on due diligence	88
GOV-5	Risk management and internal controls over sustainability reporting	88-89
SBM-1	Strategy, business model, and value chain	89-92
SBM-2	Interests and views of stakeholders	92-93
SBM-3	Double materiality assessment results	95-98
IRO-1	Processes to identify and assess material impacts, risks and opportunities	94-95
IRO-2	Disclosure requirements in ESRS covered by the sustainability statements	83
MDR-P	Policies, action plans, metrics, and targets	88

ESRS E1 – Climate change

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E1-SBM-3	Climate-related risks	99-100
E1-IRO-1	Climate-related IROs	99
E1-2	Policies	100-101
E1-3	Actions	104-106
E1-4	Targets	101-102
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ESRS E2 – Pollution

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E2-2	Actions	112
E2-3	Targets	112
E2-4	Pollution metrics	112

ESRS E3 – Water and marine resources

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E3-2	Actions	114
E3-3	Targets	114
E3-4	Water and marine resources metrics	114

ESRS E5 – Resource use and circular economy

E5-IRO-1	Resource use and circular economy IROs	115
E5-1	Policies	115-116
E5-2	Actions	118
E5-3	Targets	117
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ESRS S1 – Own workforce

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S1-5	Targets	127-130
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ESRS S2 – Workers in the value chain

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S2-SBM-3	Workers in the value chain IROs	131
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S2-3	Processes to remediate negative impacts and channels for value chain workers to raise concerns	133-134
S2-4	Managing material impacts on value chain workers	131-134
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S4-4	Managing material impacts on consumers and end-users	135-138
S4-5	Targets	137

ESRS G1 – Business conduct

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G1-IRO-1	Business conduct IROs	139
G1-1	Corporate culture and business conduct policies and corporate culture	140-142
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CSRD

- CSRD = Corporate Sustainability Reporting Directive
- De CSRD is een **Europese richtlijn** voor duurzaamheidsrapportage
- Deze richtlijn verplicht ondernemingen te rapporteren over hun duurzaamheid door middel van verschillende duurzaamheidscriteria (op basis van ESRS)

ESRS

- Hoe en wat gerapporteerd moet worden staat opgenomen in de ESRS, de European Sustainability Reporting Standards
- Deze rapportagestandaarden bevatten Environmental, Social en Governance (ESG) thema's
- Rapportage van **materiële** thema's en **IROs** op basis van een **DMA**

Voluntary CSRD sustainability statements 2024

DMA set up

Impact and Financial materiality

- Defining the scope and objectives
- Identifying potential material sustainability matters (longlist of 130 sustainability topics)
- Determining definitions, thresholds and value chains
- Assessing of material sustainability matters (shortlist of 67 sustainability topics)
- Internal validation of assessment outcomes
- Validation by other internal and external stakeholders
- Signing-off on material topics by Executive Board and Supervisory Board

DMA outcome

Material IROs

Environmental

Climate change mitigation

Pollution of air, soil, and water

Water consumption

Resource inflows, waste, and waste recycling

Sustainable innovation

Social

Diversity

Health and safety

Child / forced labor, and health and safety (workers in the value chain)

Privacy (cybersecurity)

Governance

Corporate culture

Corruption and bribery

Management of relationships with suppliers

AI and algorithm ethics

DMA

- Double Materiality Assessment:
 - impact van TKH op haar omgeving (impact materiality)
 - impact van de omgeving op TKH (financial materiality)

IROs

- IROs = Impact, Risks and Opportunities

Uitkomst

- Op basis van de DMA zijn in totaal 13 materiële IROs geïdentificeerd, waarover vervolgens in de CSRD sustainability statements 2024 is gerapporteerd in lijn met de desbetreffende ESRS

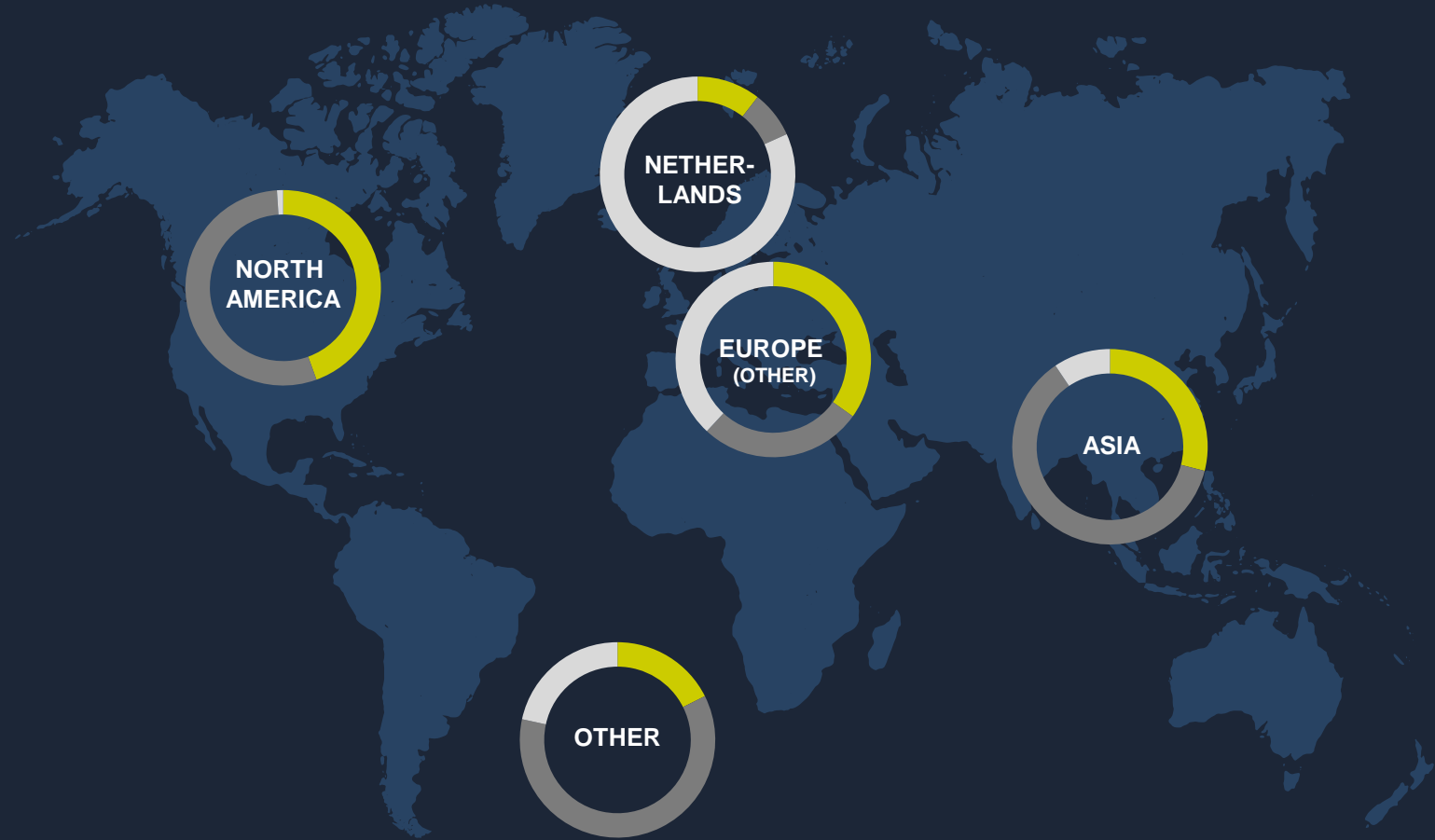
Highlights & Financial performance FY 2024



Geographical distribution of turnover

	2024	2023
Netherlands	24.1%	24.6%
Europe (other)	34.7%	38.8%
Asia	21.5%	19.1%
North America	14.7%	13.0%
Other	5.0%	4.5%

- Smart Vision systems
- Smart Manufacturing systems
- Smart Connectivity systems



Profit and loss account

€ million	2024		2023		Δ in %
1 Turnover	1,712.7		1,847.5		- 7.3%
Raw materials and subcontracted work	- 824.2		- 927.9		
2 Added value	888.5	51.9%	919.7	49.8%	- 3.4%
3 Operating expenses	- 684.6		- 682.7	-36.9%	+ 0.3%
4 EBITA ¹⁾	203.9	11.9%	237.0	12.8%	- 14.0%
One-off income & expenses	- 4.0		-2.0		
Amortization	- 60.8		- 56.9		
Impairments	- 8.5		- 3.7		
Operating result	130.6		174.5		
Result associates	24.5		51.5		
Other financial result	- 31.5		- 23.0		
Result before taxes	123.5		202.9		
Taxes	- 24.0		- 37.2		
Net profit	99.5	5.8%	165.8	9.0%	- 40.0%
Adjusted net profit ²⁾	98.9	5.8%	130.5	7.1%	- 24.2%

1) Excluding one-off income and expenses

2) Before amortization of PPAs and one-off income and expenses attributable to shareholders

€ million	Turnover	
2023	1,847.5	
Acquisitions & divestments	- 111.4	- 6.0%
Currency translation	- 0.6	- 0.1%
Organic growth	- 22.9	- 1.2%
2024	1,712.7	- 7.3%

- 2**
- Elimination of anti-dumping duties on fibre optic cables
 - Shift product mix
 - Acquisitions & divestments
- 3**
- Acquisitions & divestments net impact of - 3.1%
 - Increase operating expenses due to start-up and ramp-up of capacity and payroll increases

€ million	EBITA	
2023	237.0	
Acquisitions & divestments	- 14.9	- 6.3%
Currency translation	- 0.4	- 0.1%
Organic growth	- 17.8	- 7.5%
2024	203.9	- 14.0%

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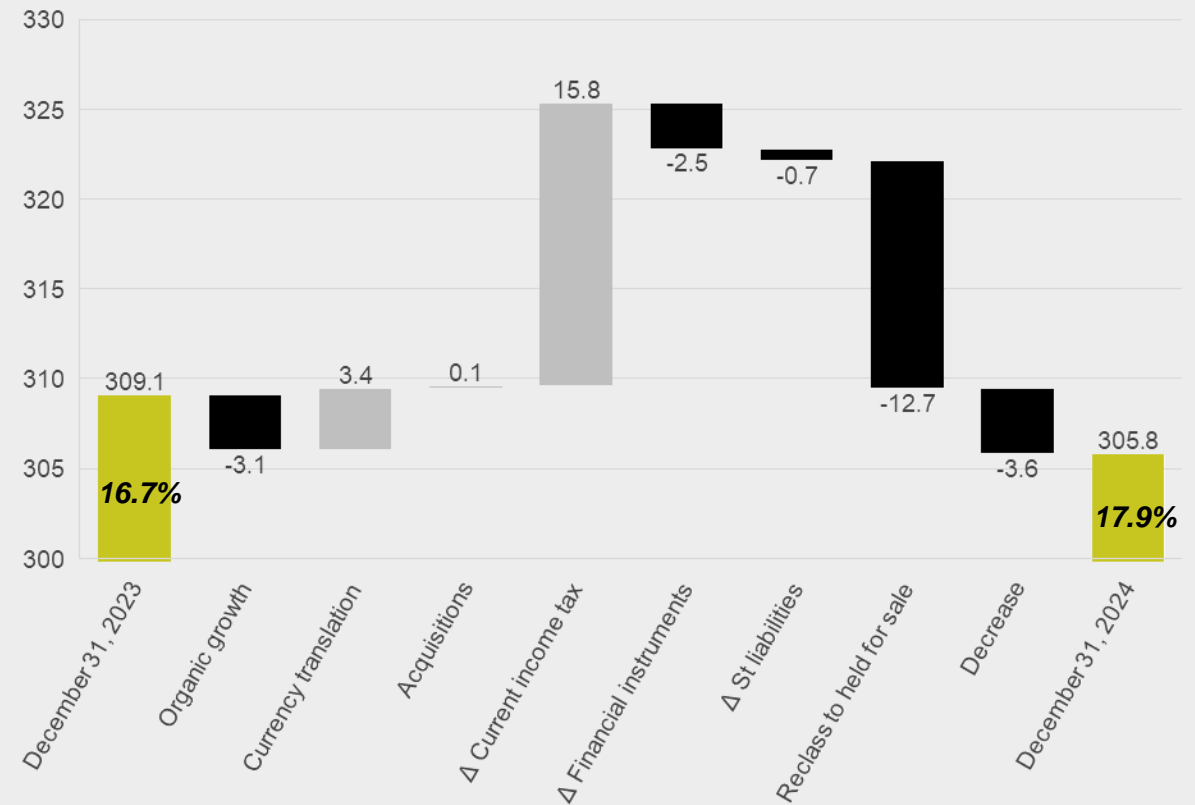
2) Before amortization of PPAs and one-off income and expenses attributable to shareholders

- 5** Amortization increased related to
 - Amortization of PPA's from acquisitions (Liberty Robotics, Comark and JCAI)
 - Increased investment levels and acquisitions of R&D intensive companies
- 6** Result associates largely attributable to one-off profit on divestment of HE System Electronic and EKB Groep (2023 includes one-off profit from divestment of CCG and TKH France)
- 7** Increase net interest expenses due to higher interest rates and higher average outstanding debt
- 8** Normalized effective tax rate stable at 24.4% (2023: 24.6%); benefitted from R&D tax facilities

Balance sheet

(in € million)	Dec. 31, 2024	Dec. 31, 2023
Intangible assets and goodwill	611.1	565.7
Property, plant and equipment	486.2	436.0
Right-of-use assets	78.0	84.0
Other non-current assets	47.5	52.6
Total non-current assets	1,222.8	1,138.3
1 Current assets	837.7	874.6
Cash and cash equivalents	125.6	93.7
Total current assets	963.4	968.3
Assets held for sale	27.2	21.2
Total assets	2,213.3	2,127.8
Total group equity	883.1	835.7
Borrowings	620.1	572.4
Other non-current liabilities	79.0	75.2
Total non-current liabilities	699.1	647.6
1 Borrowings	90.3	75.9
Other current liabilities	531.9	565.5
Total current liabilities	622.2	641.4
Liabilities held for sale	9.0	3.1
Total equity and liabilities	2,213.3	2,127.8

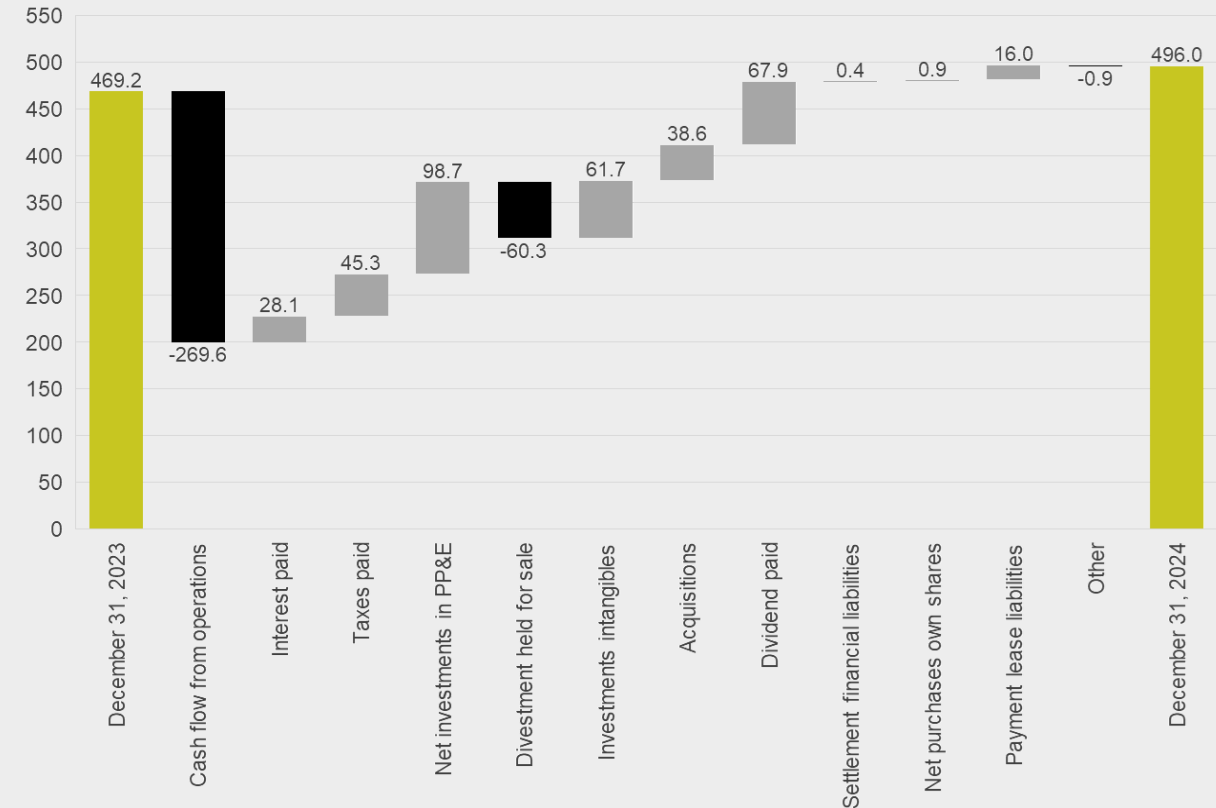
1 Changes in working capital (in € million)



Balance sheet

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Total equity and liabilities	2,213.3	2,127.8

2 Changes in net debt (in € million)



- The net debt is determined in accordance with the bank covenants
- Net debt / EBITDA of 2.0 (June 30, 2024: 2.3 and December 31, 2023: 1.8)

Free cash flow

(in million €
unless stated otherwise)

	H1 2024	H2 2024	2024	2023	2022	2021
Operating result	63.9	66.7	130.6	174.5	190.2	136.9
Depreciation, amortization and impairment	57.4	63.9	121.3	109.4	100.6	98.0
EBITDA adjusted	121.3	130.6	251.9	283.9	290.8	234.9
1 Change in working capital	- 35.3	49.2	13.9	- 71.3	- 116.3	- 3.5
Taxes paid	- 17.9	- 27.4	- 45.3	- 44.1	- 40.4	- 33.1
Other	- 2.1	6.0	3.9	4.9	- 9.3	8.2
Cash flow from operations before interest	66.0	158.4	224.4	173.4	124.8	206.5
Payment of lease liabilities	- 8.2	- 7.8	- 16.0	- 16.5	- 14.7	- 15.6
2 Capital expenditure PP&E	- 59.7	- 39.0	- 98.7	- 177.1	- 91.8	- 31.0
3 Capital expenditure intangibles	- 30.6	- 31.1	- 61.7	- 53.1	- 45.9	- 40.5
Divestments of property held for sale					14.0	
Free Cash Flow ('FCF')	- 32.5	80.5	48.0	- 73.3	- 13.6	119.4
EBITDA (adjusted) to FCF conversion	- 26.8%	61.6%	19.1%	- 25.8%	- 4.7%	50.8%

1 FCF conversion is affected by developments in working capital. Working capital ratio for the period-end included in the overview are:

- 2021: 9.9%
- 2022: 12.9%
- 2023: 16.7%
- 2024: 17.9%

2 FCF-conversion is traditionally lower in the first half year and stronger in second half due to working capital development

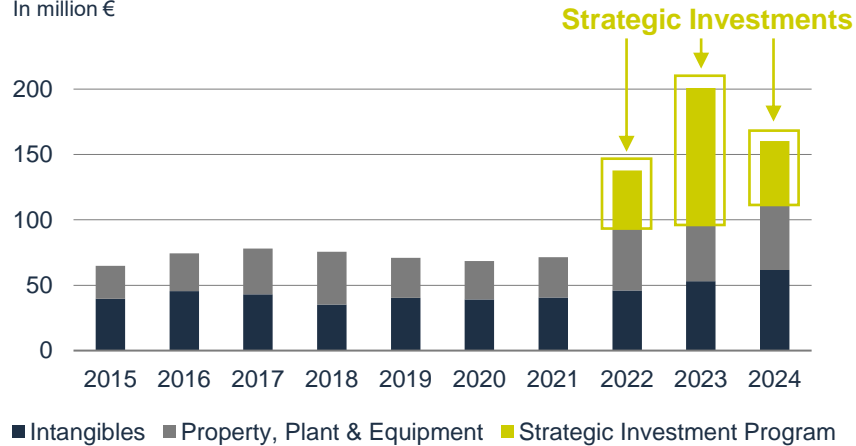
In 2024, Strategic Investment Program impacted FCF by €49 million (2023: €134 million)

3 Net cash flows for acquisitions and divestments have not been included in FCF

Capital allocation

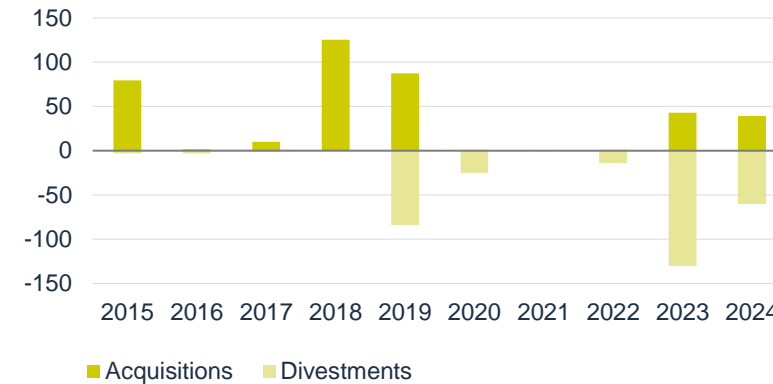
Capital expenditure

In million €

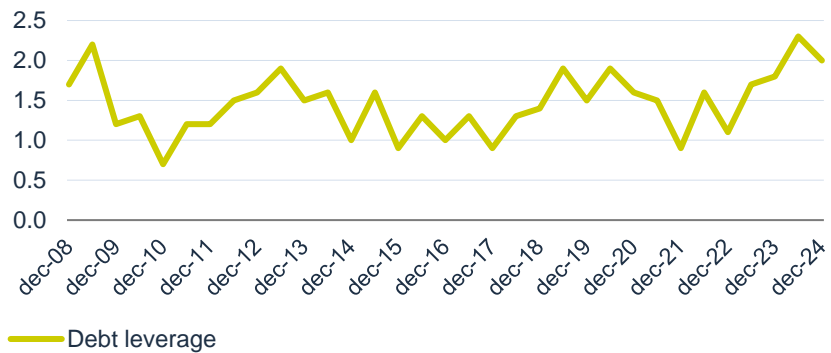


Acquisitions & divestments

In million €



Debt leverage



Dividend



Q1 2025 Market update

Q1 2025 Market Update

Results in line with expectations

Turnover €420.0 m

Q1 2024: € 421.0 m

+ 2.2 % organically

EBITA €40.0 m

Q1 2024: €41.2 m

- Smart Vision turnover grew 5.2% organically, Smart Manufacturing turnover decreased 1.2% organically, Smart Connectivity turnover grew 2.1% organically vs Q1 2024
- Smart Connectivity impacted by a very weak digitalization market
 - Cost saving measures to start having positive impact in Q2
- Good progress towards stable manufacturing in Eemshaven
 - Number of longer length inter-array cables successfully manufactured and delivered in April
 - Current sales funnel over 70 projects, totaling over 11,000 km under tender until 2030
- Order book at €1,137 million (year-end 2024: €1,135 million)
- Recent tariffs announcements expected to have limited direct cost impact
 - Strong position in Automation & Electrification make us more resilient to negative macro-economic developments
- Will continue to divest non-core activities; Dewetron divestment recently announced for €54 million, with a one-off net profit contribution of €36 million at closing

Outlook reiterated: organic growth in turnover and EBITA in 2025



Algemene vergadering van Aandeelhouders TKH Group N.V.

Annual Report 2024
EY Accountants BV

15 mei 2025



Shape the future
with confidence

Agenda

1

Controleaanpak
& focus

2

Uitkomsten

3

Key Audit Matters

4

ESG/CSRD

5

Communicatie en
interactie

1 | Controleanpak & focus



2 | Uitkomsten

- Jaarrekening
 - Goedkeurende controleverklaring bij de (geconsolideerde) jaarrekening
 - Geen materiële onjuistheden geconstateerd
 - Geen meningsverschillen met management inzake schattingselementen
 - Continuïteit, geen onzekerheden van materieel belang geïdentificeerd
- Sustainability statement
 - Geen afwijkingen geconstateerd (beperkte mate van zekerheid)
 - EU Taxonomy informatie geen afwijkingen geconstateerd (beperkte mate van zekerheid)
- Overige informatie opgenomen in het jaarverslag
 - Voldoet aan de wet, de corporate governance code en is niet strijdig met de jaarrekening
 - Geen materiële onjuistheden
- Fraude en niet naleving wet- en regelgeving
 - Onderdeel van de controleverklaring
 - Fraude risico inzake opbrengstenverantwoording

3 | Key Audit Matters

- De verantwoording van omzet over meerdere periodes en de gerelateerd contractuele activa en verplichtingen
- Waardering van gekapitaliseerde ontwikkelingskosten gerelateerd aan nieuwe innovatieprojecten in ontwikkeling

4 | ESG/CSRD

- Ontwikkelingen
- Impact op onderneming, jaarrekening en bestuursverslag
- Assurance report
 - Beperkte mate van zekerheid
- Werkzaamheden van de accountant
- Dubbele materialiteitsanalyse
- Benadrukkingsparagrafen
 - DMA
 - Schattingen

5 | Communicatie en interactie

- Onze rapportages
- Contact met bestuur, raad van commissarissen en audit commissie
- De wijze van omgaan met deze organen en commissies
- Afsluitende opmerkingen



Q&A