

**H.J. (HARM) VOORTMAN**

(male)

Date of birth 07-04-1966

Nationality Dutch

Education / qualifications / professional affiliations

- Experimental Physics at University of Utrecht, the Netherlands

Professional experience

2004 – present Various positions at VMI Group

2010-present CEO

2006-2010 Commercial Director

2005-2006 Manager Commercial Department Epe

2004-2005 Manager Project Department

2001 – 2004 Member of the Management Team, Manager R&D at Moba B.V.

1995 – 2001 Various positions at Stork FDO B.V.

1998-2001 Manager Applied Mechanics

1997-1998 Interim ICT Manager

1995-1997 Senior Material research consultant

1991 – 1995 Various positions at Shell Internationale Petroleum Company

1994-1995 Research Scientist

1991-1994 Research Engineer

Current other positions

- Member of the Supervisory Board, Oxbo

Other

Mr. Voortman holds 64,428 (depository receipts of) ordinary shares at the time of convocation of the AGM 2026